



**FOR IMMEDIATE RELEASE**

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**Executive Coaching Firm Promotes Vivian Kist  
to Chief Operating Officer**

CINCINNATI, OH (March 30, 2009)—Executive coaching firm Baker & Daboll is pleased to announce that Vivian Kist has been promoted to chief operating officer.

Kist has over 20 years of management, leadership and coaching experience. Her work with clients has strengthened their leadership capacity and enabled them to achieve improvements in productivity and customer service, minimize turnover and enhance executive teamwork.

“In the current economy, this kind of experience is more important than ever in fostering strong, professional working relationships,” said Todd Uterstaedt, president and CEO of Baker & Daboll. “Vivian has shown superior performance as an executive coach and she is a proven business leader.”

Kist has worked in the legal, automotive, manufacturing, education and utilities business sectors. She holds a Master of Science degree in Organizational Development and Analysis (MSODA) from the Weatherhead School of Management at Case Western Reserve University, and a Master’s degree in Business Administration from Xavier University and the Xavier Executive Coaching Certification.

**About Baker & Daboll, LLC**

Baker & Daboll is an international, strengths-first, and results focused executive coaching firm servicing organizations seeking to increase the value of their businesses by energizing the unrealized capacity that resides in their people. The veteran-owned company is located at 312 Walnut Street, Suite 1600, Cincinnati, Ohio 45202. For more information, call 513-339-1007 or visit [www.bakerdaboll.com](http://www.bakerdaboll.com).

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