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Contact: Jon Reischel > 513.237.7758 > jon@bakerdaboll.com

Vivian Kist Named Chief Learning Officer, Partner at Executive Coaching Firm Baker & Daboll

Brings more than 20 years of leadership and coaching experience

CINCINNATI, OH [November 2, 2006] — Baker & Daboll, a results-focused executive business coaching firm, has named Vivian Kist partner and Chief Learning Officer. In that role, Kist will help client organizations improve business results, minimize turnover, and increase productivity through a strengths-first approach to coaching and development.

Kist brings more than 20 years of management and coaching experience in the legal, automotive, manufacturing, education, and utilities business sectors, serving most recently as National Director of Human Resources at Thompson Hine LLP, one of the largest business law firms in the U.S. Prior to that, she served as Human Resources Director at Cleveland law firm Arter & Hadden, and held management/operations roles at Centerior Energy, Ford Motor Company, and Fab Form.

Kist has a distinguished track record of guiding emerging leaders through critical development issues, helping senior leaders build on strengths to overcome weaknesses, and supporting management personnel as they modify behaviors to proactively deal with change. She has functional work experience in human resources, technology, procurement, strategic business planning, and customer service, and has led strategic initiatives that directly impacted productivity, employee satisfaction, and the bottom line.

Kist holds a master's degree in Organizational Development and Analysis from Case Western Reserve University and an MBA from Xavier University. She is a graduate of the Dale Carnegie Course for Effective Communications and Human Relations where she won the prestigious Highest Achievement Award. She earned the Xavier Executive Coaching Certification and is certified to interpret the Chally and Birkman assessments. Kist is a member of The Society of Human Resources Management (SHRM) and the Human Resources Planning Society (HRPS) and is an active volunteer for the Alzheimer's Association of Cincinnati. She is also an adjunct professor in the MBA program at Northern Kentucky University and serves on the Advisory Board for the school's Human Resources Curriculum Development initiative.

Kist resides in Lawrenceburg, Indiana, with her husband, Bob.

About Baker & Daboll, LLC

Baker & Daboll is an international, strengths-first, results-focused executive business coaching firm that provides "best in class" services to organizations seeking to increase the value of their businesses by energizing the unrealized capacity that resides in their people. The veteran-owned company is located at 9378 Mason-Montgomery Road, Suite 205, in Mason, Ohio. For more information, call 513-339-1007 or visit www.bakerdaboll.com.

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